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Prof. Dr. ROBERT C. BENDERPersonal Data

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D.O.B.: November 20, 1944

Academic Credentials

Doctor of Education (1973)	
Major: Counseling and Counselor Education	University of Maine Orono, Maine
Master of Arts (1970)	
Major: Guidance and Counseling	Eastern Michigan University Ypsilanti, Michigan
Bachelor of Science (1967)	
Major: Psychology	Wayne State University Detroit, Michigan

Academic and Professional Experience

October, 1987 to present	Private Practice Counseling and Psychotherapy with English speaking community, Munich, Germany.
August, 1990 to June, 2006	Psychology Teacher, Consultant in Psychological Concerns, Co- director of SOAR program, Career Exploration Program Coordinator, Munich International School, Schloß Buchhof, Starnberg/Percha, Germany.
August, 1993 to April, 1995	Adjunct Professor, Counselor Education, University of Maryland System: Graduate Programs- Europe, Germany.
October, 1993 to May, 1994	Adjunct Professor, Organizational Behavior and Human Resource Management, European Business College-Munich, Germany.

August, 1988 to July, 1993	Adjunct Associate/Full Professor, Counselor Education, Boston University Overseas Program, Germany.
August, 1986 to August, 1988	Visiting Associate Professor, Counselor Education, Boston University Overseas Program, Germany, Spain, Belgium.
June, 1984 to August, 1986	Associate Professor, Counselor Education, the Texas Woman's University, Denton, Texas.
June, 1972 to August, 1986	Private Practice Counseling and Psychotherapy with a broad variety of clients, including marriage, family, group, and individual; with children, adolescents, and adults, Maine, Alabama and Texas.
October, 1978 to June, 1984	Associate Professor (tenured) and Coordinator, Counselor Education, Auburn University (Montgomery), Montgomery, Alabama.
September, 1973 to September, 1978	Assistant Professor and Coordinator, Counselor Education, Auburn University (Montgomery), Montgomery, Alabama.
February, 1973 to June, 1973	Supervisor of Individual Counseling Practica and Internships for M.Ed. candidates in Elementary School Guidance and Counseling, University of Maine, Orono, Maine.
September, 1972 to June, 1973	Academy Counselor, Maine Maritime Academy, Castine, Maine.
February, 1972 to June, 1972	Supervisor of Individual Counseling Practica for M.Ed. candidates in Guidance and Counseling, University of Maine, Orono, Maine.
September, 1971 to June, 1972	Elementary School Counselor/ Psychometrist, Brewer Elementary Schools, Brewer, Maine.
September, 1970 to June, 1971	Elementary School Counselor, Hampstead Elementary School, Hampstead, New Hampshire.

October, 1967 to February,
1970

Juvenile Court Counselor, Wayne
County Juvenile Court, Detroit,
Michigan.

University Courses Taught and Developed

University of Maryland-Graduate level

EDCP 610 Professional Orientation
EDCP 619A Practicum in Counseling I
EDCP 619B Practicum in Counseling II

European Business College-Graduate Level

PSYC 091 Organizational Behavior
MA 760 Human Resource Management

Boston University-Graduate level

CE 726 Clinical Assessment: Psychological Testing
CE 735 Issues in School Counseling
CE 737 Counseling Philosophy, Theory, and Practice
CE 746 Clinical Practice I
CE 747 Clinical Practice II
CE 847 Theories of Group Counseling
DC 900 Independent Study
EL 600 Workshop: Counseling Skills for Educators
EL 600 Workshop: Interpersonal Skills for Managers

The Texas Woman's University-Graduate level

EDPS 5303 Principles and Philosophy of Guidance and Student
Personnel Work
EDPS 5313 Counseling Theory and Practice
EDPS 5533 Seminar: Personality and Mental Hygiene
EDPS 5563 PrePracticum
EDPS 5573 Group Procedures in Counseling
EDPS 5583 Counseling Children
EDPS 5613 Methods of Clinical Counseling
EDPS 5903 Strategies for Effective Classroom Management
EDPS 5923 Practicum in Counseling
EDPS 5973 Professional Paper
EDPS 5983 Thesis
EDPS 5993 Thesis

Auburn University (Montgomery)-Graduate level

*CED 621 Principles of Guidance and Student Personnel Work
*CED 622 Introduction to Helping Services
*CED 627 Problems in Counseling
*CED 628 Counseling Theory and Practice I
*CED 629 Counseling Theory and Practice II
*CED 630 Group Dynamics in Counseling
CED 631 Group Procedures in Counseling
*CED 633 Analysis of the Individual
*CED 638 Information Services in Guidance
CED 640 Consultation Skills and Practices

CED 646 Studies in Counselor Education
 CED 650 Seminar in Counseling
 *CED 656 Research and Evaluation in Guidance and Counseling
 *CED 659 Practicum in Counseling
 *CED 660 Advanced Practicum in Counseling
 ECE 607 Guidance of Young Children
 FED 661 Research and Experimentation in Education
 *FED 683 Relationship Skills in the Classroom

Auburn University (Montgomery)-Undergraduate level

FED 320 Social Foundations of Education
 FED 325 Social and Philosophical Foundations of Education
 *FED 350 Relationship Skills in the Classroom
 *CED 419 Fundamentals of Counseling
 *FED 483 Relationship Skills in the Classroom

*Developed original course syllabus.

Certifications and Licensures

Licensed Professional Counselor, Texas (1984)

Licensed Professional Counselor, Alabama (1980)

Michigan Teaching Certificate: Math, Psychology, and English
(1970).

New Hampshire Teaching Certificate: Math, Psychology, and English
(1970).

New Hampshire Guidance and Counseling Certificate (1970).

Offices Held and Honors Awarded

Member, Human Rights Committee, Southern Association for Counselor
Education and Supervision, 1985-1986.

Recipient of two formal commendations from the Faculty Council
Executive Committee, Auburn University (Montgomery), for
work on two University committees, 1983 to 1984.

Sponsor, Parents Anonymous, Montgomery, Alabama Chapter, 1983 to
1984.

Board of Directors, Lighthouse/Desmond Place (Teen Center/
Substance Abuse Treatment Facility), Montgomery, Alabama,
1980 to 1984.

Board of Directors, Group Homes, Inc., Montgomery, Alabama,
1980 to 1984.

Recipient of formal commendation from the School of Education,
Auburn University (Montgomery), for work on the NCATE
Report Editorial Committee, 1982 to 1983.

Legislative Liaison, Alabama Association for Counselor Education and Supervision, 1978 to 1979.

Standards for State Certification in Guidance and Counseling Committee, Alabama Association for Counselor Education and Supervision, 1977.

Recipient of University of Maine Graduate Assistantship, February, 1973 to August, 1973.

Recipient of National Defense Education Act, Title IV, Fellowship providing full tuition and stipend, September, 1971 to August, 1973.

Co-founder and Co-editor of new column on The School Counselor entitled "Graduate Student's Forum", initially appearing May, 1973.

Recipient of University of Maine Trustees' Scholarship providing full tuition, Summer Session, 1971.

Committee Memberships and University Service

University of Maryland, Counselor Education Program Review Committee, 1993.

University of Maryland, Graduate Admissions Review Committee, Counselor Education, 1993.

Boston University Overseas Program (BU), Graduate Admissions Review Committee, Counselor Education, 1989-93.

BU Counseling Practicum Guidelines Committee, 1987.

BU Graduate Admissions Guidelines Committee, 1987.

BU Graduate Admissions Review Committee, 1987.

Texas Woman's University (TWU) Faculty Evaluation and Development Committee, 1985 to 1986.

TWU General Scholarship Committee, 1984 to 1986.

TWU College of Education NCATE Interim Report Committee, 1985 to 1986.

TWU Counselor Education Curriculum Review Committee, Chair, 1984 to 1986.

TWU College of Education PreProfessional Skills Test Committee, 1984 to 1986.

TWU College of Education Faculty Development Committee, 1984 to 1986.

TWU College of Education Goals Committee, 1984 to 1986.

AUM Teaching Effectiveness Committee, 1982 to 1984; Chair, 1983 to 1984.

AUM Faculty Grievance Committee, 1981 to 1984; Chair, 1982 to 1984.

Auburn University (Montgomery) (AUM) Counseling Center Development Committee, 1981 to 1984.

AUM Room Utilization Committee, 1981 to 1984.

AUM Doctoral Committee membership for doctoral candidates in Counselor Education and Administration and Supervision, Auburn University, 1979 to 1984.

AUM NCATE Review, Editing Committee, Chair, 1982 to 1983.

AUM NCATE Review, Committee on Faculty, 1981 to 1983.

AUM Promotion Review Committee, Instructor to Assistant, Chair, 1981 to 1982 and 1982 to 1983.

AUM Curriculum Committee, 1979 to 1981.

AUM Committee to Interview Candidates for President of Auburn University, 1980.

AUM Counselor Education Review Committee, State Department of Education Program Approval, Chair, 1979 to 1980.

AUM Promotion Review Committee, Assistant to Associate, Chair, 1978 to 1979.

AUM Faculty Executive Committee, 1977 to 1979.

AUM School of Education Constitution Development Committee, Chair, 1978.

AUM Dean of Education Search Committee, Chair, 1977.

AUM School of Education Faculty Evaluation Committee, 1976.

AUM Counselor Education Search Committee, Chair, 1975.

AUM Library Committee, 1973 to 1975; Chair, 1974 to 1975.

University of Maine, Graduate Student Representative, Counselor Education Departmental Meetings, 1971 to 1973.

Professional Consultant Services and Workshops

Consultant in Psychological Concerns, Munich International School, Schloss Buchhof, Starnberg/Percha, Germany, August, 1990 to present.

Consultant in Psychological Concerns, Bavarian International School, Haimhausen, Germany, 1992 to 2005.

Workshop on "Adolescent Suicide - Understanding and Intervention",
Conference of the Central European Secondary School
International Baccalaureate (CESSIB), Antwerp, Belgium,
February, 1990.

Workshop on "Adolescent Suicide - Understanding and Intervention",
25th Annual Conference of the European Council of
International Schools (ECIS), the Hague, Netherlands,
November, 1989.

Workshop on "Myers Briggs Type Indicator and Management", through
the Army Management Staff College, Deidesheim, Federal
Republic of Germany, September, 1989.

Professional Development Institute, "Suicide and the Adolescent"
through the European Branch-American Association for
Counseling and Development (EB-AACD), Berlin, Federal
Republic of Germany, July, 1989.

Workshop on "Adolescent Development and Concerns", Department of
Defense Dependent Schools, Mannheim, Federal Republic of
Germany, April, 1989.

Professional Development Institute, "Adolescent Self Destructive
Behavior", through the EB-AACD, Sonthofen, Federal
Republic of Germany, November, 1988.

Theme Setting Speech, "Unity Through Diversity or Blessed Be the
Ties That Bind", Annual Fall Conference of EB-AACD,
Sonthofen, Federal Republic of Germany, November, 1988.

Workshop on "Interpersonal Relationship Skills for Managers",
Radio Free Europe/Radio Liberty, Garmisch-Partenkirchen,
Federal Republic of Germany, July, 1988.

Professional Development Institute, "Suicide: Understanding and
Prevention", through the EB-AACD, Ansbach, Federal Republic
of Germany, July, 1988.

Workshop on "Relationship Skills for Educators", Department of
Defense Dependent Schools, Ramstein Air Force Base, Federal
Republic of Germany, April, 1988.

Workshop on "Effective Interpersonal Functioning for Managers",
Department of Defense, Seckenheim, Federal Republic of
Germany, April, 1988.

Theme Setting Speech, "Can We Please Have Some Sense of
Direction?", Annual Fall Conference of EB-AACD, Sonthofen,
Federal Republic of Germany, October, 1987.

Workshop on "Marriage Counseling and Communication", Department of
the Army, US Military Community Activity, Mannheim, Federal
Republic of Germany, January, 1987.

Consultant in Human Relations to Newman Smith High, Carrollton-
Farmer's Branch Independent School District, Carrollton,
Texas, working with department heads and school counselors,
January, 1985 to August, 1986.

Consultant in a variety of topic areas to the Grapevine-Colleyville Independent School District through the Community Education Office, Grapevine, Texas, September, 1984 to August, 1986.

Workshops on "Relaxation Training for Testing", Undergraduate Teacher Education Students, TWU, February to May, 1986.

Consultant/Program Evaluator, Casa Mesita Group Home for Girls, Los Alamos, New Mexico, December, 1985 to April, 1986.

Consultant to Denton County Nutritionists' Association, TWU Nutrition Club, and TWU Nutrition Faculty, Fall, 1985.

Consultant in "Stress Management" to the TWU Wellness Center, November, 1985.

Workshop on "The Role of Interpersonal Relations in Patient Management", Denton County Dietition's Association, Lake Dallas, Texas, September, 1985.

Workshop on "Stress Management for Educators", Carrollton-Farmer's Branch Independent School District, August, 1985.

Workshop on "Relationship Skills for Classroom Teachers", Forman Elementary School, Plano Independent School District, Plano, Texas, August, 1984.

Consultant to Pre-Trial Diversion Program for First-Time Offenders, District Attorney's Office, Montgomery, Alabama, April, 1981 to June, 1984.

Keynote Speaker, "How to Avoid Becoming My Customer", Annual Meeting of the Alabama Anchor/Compass Clubs, Montgomery, Alabama, February, 1984.

Workshop on "Maintaining Teacher Sanity", for prospective teachers taking state competency examination, Montgomery, Alabama, December, 1983.

Workshop on "Classroom Interpersonal Skills", Title I Program, Crenshaw County School District, Evergreen, Alabama, August, 1982.

Consultant to AUM Chapter of Shy-Anon, Montgomery, Alabama, 1981.

Consultant to Alabama Board of Examiners in Counseling, Proctor for State Licensing Examination, June, August, December, 1981.

Workshop on "Effective Interpersonal Contact", South Alabama Girl Scouts Annual Trainer's Workshop, Montgomery, Alabama, July, 1981.

Workshop on "Relationship Skills for Teachers", for prospective teachers taking newly mandated state competency examination, Montgomery, Alabama, June, 1981.

Project Consultant to federally funded Human Relations-Desegregation Project, Anniston, Alabama. Conducted four workshops for teachers, administrators, support personnel, and Board of Education members, as well as serving as Project Coordinator. September 1980 to June 1981.

Workshop on "Effective Communication and Understanding in Education", Tallassee School District, Tallassee, Alabama, May, 1981.

Workshop on "Relationship Skills in the Growth and Development of Children", Montgomery Kindergarten Association, Montgomery, Alabama, November, 1980.

Workshop on "Relationship Skills in Multicultural Education", AUM Teacher Corps Project, Montgomery, Alabama, July, 1980.

Workshop in "Every Teacher a Counselor", Goodwater School District, Goodwater, Alabama, April, 1980.

Workshop on "Every Teacher a Counselor", Brewton School District, Brewton, Alabama, April, 1980.

Workshop on "Group Counseling Techniques", Lee High School, Montgomery, Alabama, March, 1978.

Workshop on "Relationship Education in the Elementary Schools", Dozier Elementary School, Montgomery, Alabama, March, 1978.

Workshop on "Interpersonal Relationship Skills in the Classroom", Montgomery County Public Schools, ESEA, Title I, Teacher's Workshop, Montgomery, Alabama, February, 1978.

Consultant/Evaluator for Advanced Institutional Development Program (AIDP), Tuskegee Institute, Tuskegee, Alabama, April, 1977.

Consultant in Interpersonal Relationship Skills and Behavior Modification, Montgomery County Public Schools, Montgomery, Alabama, July, 1974 to May, 1975.

Consultant/Evaluator, Career Education, LaGrange School District, LaGrange, Maine, June, 1973.

Workshops on "Schools Without Failure", Waterville School District, Waterville, Maine, March to April, 1973.

Workshop in "Group Counseling Procedures for Teachers and Counselors", Saint Johns, New Brunswick, Canada, February, 1973.

Consultant in Elementary School Guidance and Counseling, Brewer School District, Brewer, Maine, September, 1971 to June, 1972.

Consultant to the development and implementation of a Hot-Line service, Hampstead, New Hampshire, November, 1970 to June, 1971.

Research and Grant Activity

- "Levels of Stress and Special Education Teachers." This study explored and assessed the relevant characteristics in a professional environment which evoke differential levels of stress for teachers of special education. See Conference Presentations section. 1986.
- "The Predictive Validity of the PBST for PPST Performance." This study assessed the extent to which the Pre-Basic Skills Test developed by the University of Texas at El Paso can be an effective predictor of the performance of TWU students who take the Pre-Professional Skills Test, a Texas mandated competency test for teacher education applicants. Funded by the Texas Woman's University Office of Research and Grants. 1986.
- "A Comparative Analysis of Audio and Video Versions of the Empathy Enhancement Tapes." This project involved the exploration of the feasibility of developing videotape versions of the previously developed audio-only Empathy Enhancement Tapes. Funded by the Texas Woman's University Office of Research and Grants. 1985.
- "Professional Expectations, Stress, and University Faculty: A Longitudinal Analysis." A follow-up study of the full time faculty at Auburn University at Montgomery. Funded in part by the AUM Research and Grant-In-Aid Program. See Conference Presentations and Publications sections. 1984.
- "Sources of Stress for University Faculty." An investigation of the relative degrees of stress experienced by the faculty at Auburn University at Montgomery in response to different aspects of the institutional environment. See Conference Presentations and Publications sections. 1980 to 1981.
- "Counseling and AUM: An Investigation of Need--Student Perceptions." and "Counseling and AUM: An Investigation of Need--Faculty Perceptions." These studies were an attempt to examine the extent to which students and faculty at Auburn University at Montgomery perceived a need for comprehensive counseling center services on campus. Funded in part by the AUM Research Grant-In-Aid Program. 1975 to 1976.
- "The Predictive Validity of AUM's Graduate Admission Formula." This study examined the relationship between performance on the graduate admission formula and subsequent grade point average. No relationship of significance was found. This study provided the basis for a revision of the method of screening applicants for graduate school at Auburn University at Montgomery. 1974.

"A Comparative Analysis of the Short Term and Long Term Effects of Didactic and Programmed Empathy Training." This study was an attempt to assess the relative effectiveness of traditional didactic empathy training (lectures, role-playing, tapes, etc.) and the training accomplished by the Empathy Enhancement Tapes. The EET are a set of three cassette tapes developed by the researcher which provide programmed empathy training. The immediate and retentive effects were studied. Both approaches were significantly (.01 level) effective with respect to short term and long term gains. Doctoral Dissertation, University of Maine. 1973.

Manuscripts, Publications, and Book Reviews

"Follow-up Study on Stress Among University Faculty", The Professional Educator, Spring, 1987. (with Blackwell, M. W., and Slattery, P. D.)

"Relaxation Training", private publication of audio cassette tape, June, 1985.

"Practicing Educational Psychology", book manuscript reviewed for Brooks/Cole Publishing Company, May, 1985.

"NCATE or Bust: One Success Story", Action in Teacher Education, Winter, 1984-85. (with Griswold, D., and Simpson, F. M.)

"Educational Psychology", book manuscript reviewed for Brooks/Cole Publishing, March, 1984.

"A Comparative Study of Three Approaches to Empathy Training Suitable for Lay Groups and Supplemental Programmed Instruction", Journal of Counseling Psychology, April, 1983. (with Crabb, Wm. and Moracco, J.)

"An Analysis of Stress and Professional Contributions for University Faculty", The Professional Educator, Fall, 1982. (with Blackwell, M. W.)

"Experiential Awareness of the Effects of Test Score Reports", paper presented at professional conference solicited by ERIC/CAPS System, Document No. ED220777.

"The Development and Validation of Programmed Empathy Learning", paper presented at professional conference solicited by ERIC/CAPS System, Document No. ED219688.

"Empathy Enhancement Tapes I, II, and III", private publication of training tapes which provide three hours of programmed instruction in the skills of empathic understanding. Registered copyright with the Library of Congress, 1981. See Research section.

"Interpersonal Skills for Teachers: Bringing Humanness to the Classroom", book manuscript reviewed for Brooks/Cole Publishing Company, February, 1980.

"Counselors and the Middle School: Feast or Famine", American Middle School Education, Fall, 1979. (with Brown, R.)

"The Reorganization of the M.Ed. Comprehensive Examination: A Rejoinder", unpublished manuscript, Auburn University at Montgomery, July, 1975.

"Admission to Graduate Programs in Education: Sense or Nonsense?", unpublished manuscript, Auburn University at Montgomery, April, 1975.

"Education as a Function of Effective Communication", The High School Journal, April, 1975. Also included in the ERIC System, Document No. EJ116900.

"Vocational Development in the Elementary School: A Framework for Implementation", The School Counselor, October, 1973. Also included in the ERIC System, Document No. EJ092456.

"Structured Group Experiences", appeared in "Idea Exchange Column", Elementary School Guidance and Counseling, October, 1973. Also included in the ERIC System, Document No. EJ085757.

"Dreams, Hopes, and Realities", Co-contributor to initial appearance of "Graduate Students Forum", The School Counselor, May, 1973.

Professional Conference Presentations

"Adolescent Suicide - Understanding and Interventions", 25th Annual Conference of the European Council of International Schools (ECIS), the Hague, Netherlands, November, 1989.

"Adolescent Self Destructive Behavior", Annual Fall Conference of the European Branch-American Association for Counseling and Development (EB-AACD), Sonthofen, Federal Republic of Germany, November, 1988.

"Our Fundamental Roots or Blessed Be the Ties That Bind", Theme Setting Speech, Annual Fall Conference of EB-AACD, Sonthofen, Federal Republic of Germany, November, 1988.

"Marriage and Family Counseling", Annual Fall Conference of EB-AACD, Sonthofen, Federal Republic of Germany, November, 1988.

"Suicide: Understanding and Prevention", Professional Development Institute, EB-AACD, Ansbach, Federal Republic of Germany, July, 1988.

"Analyzing the Stress Within the Pyramid: A Comparison Between Teachers of Mildly/Moderately Retarded and Severely/Profoundly Retarded", 66th Annual Convention of the Council on Exceptional Children (CEC), March, 1988.

- "Managing the Behavioral Excesses of Students With Attention Deficit Disorders", 23rd Annual Conference of the Texas Association for Children with Learning Disabilities, Austin, Texas, November, 1987.
- "Suicide: Understanding and Intervention", Annual Conference of EB-AACD, Sonthofen, Federal Republic of Germany, October, 1987.
- "Can We Please have Some Sense of Direction?", Theme Setting Speech, Annual Fall Conference of EB-AACD, Sonthofen, Federal Republic of Germany, October, 1987.
- "Sources of Stress and Management Techniques for Teachers of Severely/Profoundly Retarded Students", 65th Annual Convention of CEC, Chicago, Illinois, April, 1987.
- "Helping Students Prepare for the Pre-Professional Skills Test", Conference for the Advancement of Mathematics Teaching, Austin, Texas, November, 1985.
- "Stress Management in Relation to Diet and Exercise", The Texas Woman's University Wellness Center Symposium, Denton, Texas, November, 1985.
- "The Role of Interpersonal Relationships in Patient Management", Denton County Dietitians Association, Lake Dallas, Texas, September, 1985.
- "Helping Students Prepare for Pre-Service Teacher Examinations", Research Council for Diagnostic and Prescriptive Mathematics, Austin, Texas, April, 1985.
- "Follow-up Study on Stress Among University Faculty", MidSouth Educational Research Association (MSERA) Convention, New Orleans, Louisiana, November, 1984.
- "Large Group Empathy Training With Supplemental Empathy Enhancement Tape Training", American Personnel and Guidance Association (APGA) Convention, Washington, D. C., March, 1983.
- "A Comparative Study of the Immediate and Retention Effects of Programmed and Didactic Empathy Training", MSERA Convention, New Orleans, Louisiana, November 1982.
- "Professional Expectations, Stress, and University Faculty: An Analysis", Southern Association for Counselor Education and Supervision (SACES) Fall Conference, San Antonio, Texas, September, 1982.
- "Experiential Awareness of the Effects of Test Score Reports", APGA Convention, Detroit, Michigan, March, 1982.
- "The Development and Validation of Programmed Empathy Training", APGA Convention, Detroit, Michigan, March, 1982.

"Group Skills for the Helping Professions", sociology/social work students at Huntington College, Montgomery, Alabama, October, 1981.

"An Analysis of Perceptions of the Importance of Professional Contributions and Corresponding Stress", American Educational Research Association (AERA) Convention, Los Angeles, California, April, 1981.

Host and Co-sponsor for workshop by Dr. William Glasser, "Stations of the Mind", Auburn University at Montgomery, Montgomery, Alabama, April, 1981.

"Stress and the Teacher", Montgomery County Chapter of PDK, January, 1981.

"An Analysis of Stress and Professional Contributions for University Faculty", MSERA Convention, New Orleans, Louisiana, November, 1980.

"The Most Pressing Problems Facing Education for the Remainder of the 80s", Montgomery County Chapter of Phi Delta Kappa (PDK), Montgomery, Alabama, November, 1980.

"The Making of a Therapist", sociology/social work students at Huntington College, Montgomery, Alabama, May, 1980.

"Managing Educational Stress", Alabama Association of Teacher Educators, Fall Conference, Montgomery, Alabama, November, 1979.

"Gotcha", SACES Fall Conference, Daytona Beach, Florida, October, 1979.

"Developing Interpersonal Relationship Skills of Teachers", Fifth Annual Seminar on Educational Administration and Supervision, Montgomery, Alabama, July, 1979.

"Counselor Education and AUM", guest on local radio talk shows, WLWL-FM, WLSQ-AM, WREZ-FM, Montgomery, Alabama, June, 1979.

"Depression and the Holiday Season", guest on TV talk show hosted by Henrietta McGuire, Storer Cable Television, Montgomery, Alabama, December, 1978.

"The Impact of PL 94-142 on School Counselors", SACES Fall Conference, Nashville, Tennessee, October, 1978.

"Concepts in Human Sexuality", program participant at conference headed by Masters and Johnson, Montgomery, Alabama, June, 1978.

"Empathy Enhancement: Effective Human Relations Training", Fifth National Conference on Humanistic Education, Carrollton, Georgia, April, 1978.

"Effective Programmed Empathy Training: Empathy Enhancement Tapes", Alabama Personnel and Guidance Association (ALPGA) Fall Workshop, Birmingham, Alabama, November, 1977.

"Experiencing Social Hierarchies: Starpower", ALPGA Fall Workshop, Birmingham, Alabama, November, 1977.

"The Counselor in a Leadership Role in Mainstreaming", SACES Fall Conference, New Orleans, Louisiana, October, 1977.

"Empathy Enhancement Tapes: A Unique Approach to Effective Training", SACES Fall Conference, New Orleans, Louisiana, October, 1977.

"Starpower: Experiential Awareness of Social Structure", SACES Fall Conference, New Orleans, Louisiana, October, 1977.

"The Human Equation: Experiences in Interpersonal Facilitation", Third Annual Seminar on Educational Administration and Supervision, Montgomery, Alabama, June, 1977.

Session Leader, workshop on "Understanding Self: A Basis for Career Choice", Auburn University, Auburn, Alabama, May, 1975.